

UP - PCS

Provincial Civil Services

Prelims & Mains

Uttar Pradesh Public Service Commission, Prayagraj

General Studies

Paper 4 – Volume 1

Ethics, Integrity & Essay Writing



UP - PSC

G.S. PAPER - 4 VOLUME - 1

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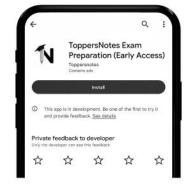
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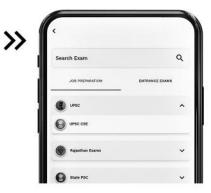
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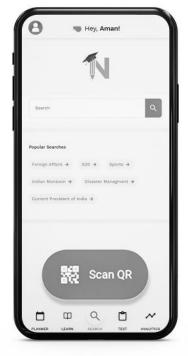
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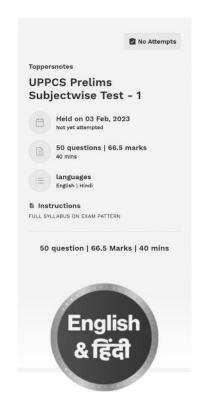


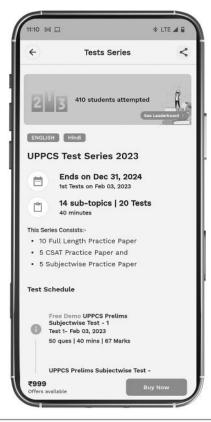


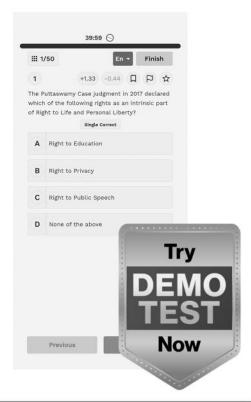
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1 CHAPTER

Introduction to Ethics – Ethics and Human interface

- "Ethics" = Greek word "Ethos" = Character, Habit, Customs or Way of behaviour, etc.
- Defined as Systematic study of human actions based on their rightfulness.
- "A set of principles which guides us what to do and what not to do the way acceptable to the society."

Basic concepts

Morality and Value

Morality	Value		
Principles of right and wrong held by an	Qualities instrumental to us.		
individual.	• Standard to measure desirability of an action.		
Standards of behaviour pertaining to an	Act as an internal compass which help a		
individual and not social conduct.	person evaluate different choices of conduct		
Arise from personal experience, character,	and behaviour .		
conscience and so on.	• Ex: honesty, integrity, empathy, courage,		
Ex: Homosexuality can be moral for an	dedication, compassion etc.		
individual but unethical in society's			
perspective.			

Belief

- Explains behavioural component of a person.
- An internal feeling that something is true, even though that belief may be unproven and irrational.
- **Eg**. Gandhiji believed that swaraj can be attained within one year of launching non-cooperation movement.
- Can be peripheral (weak) and core (strong).
- Beliefs formed by direct interaction are generally strong.
- aka cognition.

Ethics in public life

- In a democracy, all public functionaries are trustees of the people.
- trusteeship relationship b/w public & officials requires that authority entrusted to officials be exercised in 'public interest'.
- Committee on Standards in Public Life in the United Kingdom/ Nolan Committee outlined the following seven principles of public life (OHIOSAL).
 - Objectivity
 - o Honesty
 - Integrity



- o Openness
- Selessness
- Accountability
- o Leadership

Freedom and Discipline

- Freedom is the basic human value i.e.
 - Every living being who has come on Earth wants to remain free. They always dislike bondage and restrictions.
 - Saying A man is born free but everywhere he is in chains.

Different perspectives of freedom

Individual Freedom	Required as every individual is unique.		
Intellectual	Freedom of mind, knowledge, freedom to question the old ideas and to		
Freedom	create new ones, freedom to think unthinkable, freedom to explore the		
	unexplored, freedom to reach unreachable.		
	Tagore – Where the mind is without fear , where streams of human reason		
	are not lost in the gravy dead sand of dead habits, in that light my country		
	awakes.		
	Necessary to question the status quo		
Freedom of will	Denotes freedom to choose between alternatives		

Duties and Rights

Concept of Duties

- As citizens, there exists a wide range of duties that bind us in everyday life.
- These duties are owed to state and to individuals.
- There is a **legal duty** to pay taxes, to refrain from committing violence against fellow-citizens, and to follow other laws that Parliament has enacted.
- Breach of these legal duties triggers financial consequences (fines), or punitive measures like imprisonment.
- Duties follow a simple logic that, peaceful co-existence requires a degree of self-sacrifice, and must be enforced through the set of sanctions.

Concept of Rights

- Rights are formulated to ascertain twin principles viz. Anti-dehumanisation and Anti-hierarchy.
- In India, this can be reflected in a chapter on Fundamental Rights in the constitution.
- Rights as a bulwark against dehumanisation:
 - Framers of the Indian Constitution while deliberating on Fundamental Rights were of the view that every human being should have access to basic dignity and equality that can not be taken away the State.
 - The necessity for Fundamental Rights in India originated from the experiences under the colonial regime where Indians had been treated as subjects.
 - For example, the colonial government declared some group of people as Criminal Tribes, who were treated as less than human.



Virtue Ethics

- Helps a person become a better person through self-improvement.
- Socrates thought that knowledge is virtue, and virtue leads to happiness.
- Knowledge of right or wrong makes taking right choices easier
- beliefs about right and wrong influence our decisions.
- If we believe it's right to help a drowning child, then it would be fairly shocking to decide not to do so and it would less surprising when we decide to help the child.
- Virtue always leads to happiness.
- Criminals commit crimes that hurt others. However, helping others can make us happy, so doing
 the right thing might be more fulfilling than committing crimes.

Essence of ethics

Essence - intrinsic quality of something that determines its character.

- Ethics originate from the sense of justice prevailing in a particular society.
- Operates at different levels like individual, organisation, socio-cultural, political and international.
 Ethics at each level affect each other.
- Interrelated to each other. E.g. honesty, truthfulness, integrity; values of equality and justice cannot exist without tolerance etc
- Ethical behavior leads to various benefits for an individual as well as the society at large. Ethics leads to peace, harmony, respect, justice etc.
- Preach a certain kind of behaviour to us. It tells us how should people behave.
- Abstract and subjective in nature i.e., they are affected by individual's emotion and perception.
- Determined in a social setting at a given point of time. A society's history, culture, values etc. determine ethical standards which may vary from society to society.
- Not an objective universal concept. Its understanding varies from time to time, person to person, society to society.
- Ethical standards may transcend the narrow stipulations of law and code of regulations.

Components

- Choices Certain preferences and priorities make us decide what we want. Such choices which we
 made reflect in our actions
- Actions Choices in turn shown through our actions physically.
- **Behaviour** It is the way we act or conduct ourselves. The behaviour in which we exhibit is influenced by choices we made and acts we did. If it's ethical, it is called ethical behaviour for example, treating others with respect or no respect.

Determinants and Consequences of Ethics

- Person:
 - o Depends on mental make-up of individual.
 - Also depends upon how the person has internalised personal attitudes and values regarding ethical behaviour.
- Place:
 - o Refers to the external environment which includes family, school, etc.



- o **Eg,** as kids we were told by our parents and teachers to not to steal things.
- As we grow up we tend to carry such knowledge and apply it to real world.
- o Similarly, work place teaches us ethics of teamwork, punctuality, responsibility, etc.

• Time:

- o Different individuals, societies & culture have different set of moral codes at different times.
- Eg. It was once ethical to own a slave but today it is unethical.

Circumstances:

 Stealing is unethical. But a poor person stealing to feed her children reduces unethicality of the act. Such situational ethics bring subjectivity as it often makes morality subjective.

End purpose:

 To give donation to a poor person is good but if such donation is to lure poor person to do something for you, then it becomes immoral.

Culture:

- Has profound effect on shaping individual values.
- As western culture surrounds around individualistic and Indian culture based on universalism.

Constitution:

o A way to establish moral disposition of their society.

God & Religion:

- Advocate universal peace and ethical practices.
 - Religious textbooks teach how one should behave in a society and how the society should be.

• Conscience & Intuition:

- A person who follows his conscience & intuition feel that what is good is good because it is good and what is bad is bad because it is bad.
- o Intuition don't need any justification while following its actions.
- But conscience is justified based on his actions because of its moral nature and it has reasoning and justification.

Family:

- First interaction where a children personality develops since his birth.
- o Today's Children are tomorrow's citizens.
- Therefore, its utmost important that Family environment teaches what is ethically correct.

Consequences of Ethics

- Consequences of human actions which are guided by ethical practices.
- Plays an instrumental role in human life and society.
- Helps in arriving at decisions more quickly as it assist making choices.
- Reveals the value dimension of a decision that would otherwise seems value free.

Consequences of loss of ethics

Dimensions	Consequences
Individual level	Petty crimes, domestic violence, urinating and spitting on public spaces, abusive and filthy language, crime against the aged, jumping red light.



Social level	Corruption, Rise in crime rate, acknowledging goons and mafias, joint family, parent's respect, drug addiction, regionalism, castes.
Organizational level	Nepotism, Corruption, rise in inequalities, loss of trust, decrease in efficiency, economy and effectiveness, destruction of work culture, loss of trust in the administration, lawlessness.
Political level	Hung parliament, corruption, criminalisation of politics, Coalition govt.
International level	Trust deficit, frictions, disputes, unhealthy competition, damage to the environment and unsustainable development, disregard to international conventions and laws.
Bioethical level	Abortion, animal rights, cloning, artificial intelligence, consent, confidentiality, GM organisms, Suicide.
Environmental level	Loss of flora and fauna, unsustainable development, polluter shall pay principle is diminishing, increase in pollution levels, disregard to Common But Differentiated Responsibility (CBDR)

Morality and Moral Values

Morals

- Ethics, Morals and Values often interchange.
- Morals are part ethics based on concept of goodness.
- Here Bad part of ethics excluded.
- Morality is standards of individuals for right and wrong.
 - O Derived from Latin word 'Moralitus' which means character.
- Eg: Being Honest, Transparency, Fair choice to everyone in recruitment exam etc

Types:

Private Morality			Public Morality		Political Morality	
•	An Inter personal Morality	•	Inter group Morality	•	Morality among leaders.	
•	Obligations to our children,	•	Harmony between	•	It specifies what rulers and	
	spouse, parents, teachers		different religious-		the ruled owe one another	
	and relatives .		philosophical groups		and also subjects obedience	
•	Here Morality is guided by		generated by the exercise		to their leader.	
	unarticulated emotions		of self-restraint.	•	Values such as political	
	among members of family.	•	As there is no personal		freedom, solidarity, shared	
•	We have a duty towards		attachments, Individual		traditions and cultural	
	those under our special care,		goals and self-interest		heritage guides morality as	
	including the aged ,		guides morality. There is no		citizens are subjects of	
	'servants', animals and,		commonly held ethic either.		political state.	
	occasionally, strangers.	•	Neither hate speech nor	•	The core of political morality	
•	We can't completely escape		speech glorifying oneself		is a commitment to justice &	



from being impartial because of obligations towards our personal relationships.

One's private life

 automatically guarantees
 high moral stature in political

 life.

was acceptable as **part of** public **morality**.

- Some degree of partiality exists.
- Public morality transforms to elect morally correct leaders.

impartiality.

- We have to overcome our loyalty to blood relations, not pursue only our private interests, using power grounded in shared principles and complete impartiality with no discrimination.
- Need not be shown after assuming the power.

Constitutional morality

- A substantive content of the constitution in the form of Ethical Ideas that underlines formal provisions.
- Justice, liberty, equality, fraternity are elements of modern constitutional morality.
- Ambedkar Constitution could at best provide a legal framework, a necessary but not sufficient condition for such a transformation.
- To be effective, constitutional laws have to rest upon substratum of Constitutional morality. It is not a natural sentiment but has to be cultivated.

Characteristics:

- Enhances values like liberty, equality and fraternity
- **Secularism** i.e., respect for plurality
- Political, social and economic justice
- Open culture of dissent and constructive criticism
- Tolerance, restraint and mutual accommodation in public life
- Respect for formally prescribed rules and procedures
- Constitutional morality is the basis for which any statutory acts should be made.

Conscience

- A portion of our subconscious mind that tells us to act in a certain way.
- ability to make value-based decisions. Here, ends have taken precedence over means.
- The ability to make a practical judgement based on ethical beliefs and principles is known as the voice of conscience.
- The moral compass of right and wrong, as well as the awareness of one's conduct, is the voice of conscience. It's a quiet voice from within, as well as the voice of God. But, most of the time, we ignore such voices and make poor decisions as a result.
- Man loses his state of mind and acts for a short time before realising his mistake and receiving punishment. Many criminal situations occur when a person loses his or her mind and refuses to listen to his or her conscience.
- Eg:
 - When faced with a decision between family and organization in a case involving family members, it is the conscience that guides us.



- When Ramakrishna paramahamsa appointed Vivekananda as his principal pupil, he urged him to steal food from his home with no one looking, but Vivekananda said, "his inner conscience is always watching himself."
- o **Indrani Mukherjee**, a well-known businesswoman, and her husband **murdered her own daughter.** Only snakes kill their own babies in this world, as their inner conscience has become blind.

Components of Inner Conscience

Connection	 To get inspiration, it is beneficial to be in a calm, thoughtful, and prayerful state. Reading something inspiring, such as a holy book from your or any other faith that appeals to you, a speech that has inspired you, or an article in a magazine or newspaper that has boosted your spirits. This aids in the development of a connection with your inner Self, Higher Wisdom, or the Divine (what you call it is not as important as knowing it inspires). 	
Correction	Amending actions based on self analysis and understanding of implications	
Direction	Channelizing actions for a greater good	

Ethics Vs Morality

	Ethics		Morality
•	Standards of human conduct that society adopts for itself. Set of dos and don'ts that govern human	iı • S	Principles of right and wrong held by an individual. Self-regulation in a personal life.
	conduct in a social setting. Standards of "good and bad" distinguished by a		Personal and normative. Moral connotation links theology and
•	certain community or social setting.		pirituality.
•	A term used in conjunction with business,	• \	/ary person to person and culture to culture.
	medicine, or law.	• B	But at personal level you may either support
•	Uniform across the cultures	t	o adultery or you feel it's wrong.
•	Eg: Ethically adultery is wrong		

Ethics in Private and public relations

Ethics in Private Relationship

- Ethical and moral values adopted by person during his personal dealings.
- Varies from person to person.
- Freedom of Will forms the basic foundation of Private Ethics. It means freedom to act or not to act.
- Eg: One should speak Truth but you are at full freedom to speak lie as well.
- Private Relationships are
 - One to One and based on emotions
 - o Informal in nature
 - Internal control instead of external control (law, rules etc)



- Ethicality of Action in Private life can be checked only if
 - There must be some human knowledge of the consequences of that action
 - Action should be done voluntarily ie no compulsion
 - There should be presence of different choices

Some common underlying principles

- Law of Integrity: Person shouldn't lie and keep his promises
- Law of Improvement: If mistake has been committed, person should try to improve that
- Gratitude: If other person has helped him, person should keep that in mind
- Helping others
- Justice
 - Self Improvement
 - o Don't damage others
- Loyalty loyalty to one's partner and to the family members
- Love loving all even with their imperfections

Ethics in Public Relationships

- Ethics that a person may adhere to in respect of their interactions and business dealings in their professional life.
- Main principles:
 - Selflessness: Holders of public office should act solely in terms of the public interest.
 - Integrity: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations
 - o **Objectivity**: In carrying out public business, holders of public office should make choices on merit
 - o Accountability for your actions taken in respect of your position in public service
 - **Openness**: Holders of public office should be as open as possible
 - Honesty: Holders of public office have a duty to declare any private interests relating to their public duties
 - Loyalty to the Organisation
 - Spirit of service
 - Fairness & Justice
- When somebody enters into public life by election system (MP/MLAs) or Selection System (Civil Servants) then there has to be some special ethics for such persons.
- Hence, ethical framework has been prepared for the people in public life .
- Supposed to be strictly guided by that ethical framework

Reasons for moral erosion

- Lack of accountability and responsibility: If anything goes well, there is no dearth of people
 to claim that they are the people behind that but if anything goes wrong, nobody is ready to
 take responsibility.
- Sacrificing ethics, values, integrity and spiritualism: for materialism & wordly success
- **Social Acceptance:** society has started to accept the people who are corrupt. So social pressure to wrong attitudes and behavior is gone.



- Failure on the part of family, schools, society and institutions wrt inculcating values
- Mega Administration, slow methodology and delay in decision making: There is growth of each department and institutions both vertically and horizontally. This has created confusion in hierarchy leading to delay in decision making.
- Soft Society, tolerant public opinion and politico-business-bureaucracy nexus: Public don't resent & tolerate the wrong doings. This give decision makers more liberty against not doing such crimes in future.



2 **CHAPTER**

Ethical Qualities - Human Values

- Main theme of Ethics virtues and vices.
- Virtue
 - Acquired power or capacity for moral action.
 - Cultivated through moral exertion.
 - o **Eg,** courage, compassion, etc
- Vice
 - o **aka** fault, depravity, sin, iniquity, wickedness, and corruption.
 - A practice, behaviour, or habit generally considered immoral, depraved, or degrading.
 - A **negative character trait**, a defect, or an infirmity.
 - o **Eg,** gambling, smoking etc
 - Ethical texts contain long lists of virtues and vices, many of which are quite similar having the same moral concept.
 - Moral philosophers divide vices into major and minor categories.
 - Major vices deadly or mortal sins.
 - Eg. anger, vanity, avarice, lust, sloth, envy etc.
 - Allied qualities Love, mercy, benevolence, consideration for others, altruism and kindness.

Ethical Qualities

Kindness

- As a virtue, kindness is other-regarding.
- Tiruvalluvar- Those who perform kind deeds seek no return.
- Dalai Lama kindness is the essence of religion.
- Hinduism emphasises on Daya or Anukampa i.e. kindness.
- Similarly, **Buddhism** focuses on **Karuna**.
- Islam concept of Reham or mercy.
- Jainism kindness towards all living creatures —abjuring all forms of violence against living creatures.
- Non-violence- chief component of kindness.
- St. Paul Kindness is the bond of perfectness.
- Arises from human sentiments and feelings empathy which enables them to experience by a kind of association with the emotions, pleasures and pains of others.
- Humans share a sense of fellow feeling with others in virtue of their common humanity.
 - o Feel saddened by the sufferings of others and try to alleviate their pains.
- Kindness is the **outcome of social conscience**.
- More than mere charity which provides for the physical necessities of the destitute and the needy.



- Most religions consider forbearance and forgiveness as a special form of practical kindness.
- Moral principles falling within practical kindness:
 - One should **not speak evil** of others.
 - One should be gentle and humble.
 - One should live peaceably with all avoiding anything which may lead to strife.
 - One should tolerate and forgive one another.
- Plato's observation on kindness:
 - O Plato asks to be **considerate towards others** as they may be facing tougher situations than us.
 - May be not true.
 - One has to invariably act kindly towards others.
 - O Becomes a permanent attribute of one's moral being.
- Mother Teresa's observation:
 - One should be **kind and compassionate even** at the risk of **making mistakes**.
 - O This way, we will never harm or hurt anyone physically or psychologically even some immoral or undeserving persons.

"Work miracles in unkindness and hardness"

- Many interpretations.
 - Ambitious parents may put children through harsh educational grind causing psychological damage.
 - Legal systems may impose harsh penalties on offenders without tampering justice with mercy.
 - May also be referred to many means through which men try to achieve supposedly high ends.
 - Eg.as in Nazi Germany, Stalinist Russia or Communist China which aimed at total social transformation.
 - In the process, they killed, and maimed millions of people.

• Mark Twain's observations:

- Kindness is a feeling which can be conveyed without using any words.
- People can readily see and sense kind words and deeds.
- A sentiment which passes from one person to another without the need for an intervening medium.
- No special faculties or skills are needed for conveying or sensing kind sentiments.
- Even illiterate persons are capable of being kind.
- Kindness is part of man's original and natural emotional make up.
- Harsh circumstances may destroy this quality can be revived through teachings of religious and philosophical texts.
- A central moral tenet of all religious thoughts.
- If not present, human beings become beastly, cruel, ruthless and pitiless.
- Need for kindness is seen from the violent conflicts which are currently tearing apart many nations of the world.
- Eg. in Afghanistan (Taliban rule), Myanmar (Rohingya crisis) etc



Forgiveness

- Pardoning of an offence, wrongdoing, or obligation.
- The concept can be summarised by the phrase 'forgive and forget'.
- May extend to groups when the wronged group excuses the other.
- In the **current** era, **governments** have started **setting up commissions** to establish truth and **bring** about **reconciliation between perpetrators** and **victims** of historical wrongs.
 - Eg. Information commission, Central Vigilance Commission etc.
- Benefits of forgiveness:
 - Ensuring that personal relationships go on smoothly.
 - Wiping negative thoughts which could harm the wronged individual.
 - Helping faulters by freeing them from blame and hostility, and by enabling them to start all over again.
- Involves re-establishment of a relationship ruptured by wrongdoing.
- Forgiving enables the victim to give up resentment against the offender. The faulter atones for his wrongs and seeks forgiveness.
- Many other philosophers have postulated that forgiveness can be misdirected, and also reflects an individual's weakness of character.
 - Eg. a woman in an abusive relationship may continuely forgive the wrongdoer for no reason.
 - Thus, forgiveness has to be based on morally valid reasons.
- can be justified only when the wrongdoer displays genuine guilt.
- A tendency to forgive may reflect servility (lack of self-respect) which is a vice.
- **Aristotle** any person who lacks appropriate anger is "unlikely to defend himself" and "endure being insulted" and is for this reason a "fool".
- Kant a person who fails to become angry at injustices done to him lacks dignity and self-respect.
- **Hume** forgiveness is justified only under certain circumstances.
- process of getting over resentment (anger that is felt on behalf of one's own self).

Difference between Anger and Resentment

Anger

- Sudden and instinctive.
- May be deliberate and sustained over time.
- A "reactive attitude," provoked by beliefs about the intentions, attitudes, and actions of others towards us.

Resentment

- Involves taking offence, umbrage, or exception to the deeds and intentions of others.
- **based on moral principles** as they help a person in overcoming resentment that he feels towards a person who has hurt him.
- Also involves overcoming other "retributive emotions" like indignation, contempt, or hatred.
- Moral thinkers contend whether forgiveness should be unconditional or be based on the behaviour of the wrongdoer.
- Wrongdoer should confess his wrong, apologise, show remorse or attempt to atone for it by accepting the right punishment.



- Religious ideas (especially Christian) hold that we should forgive others their wrongs as our own forgiveness by God depends only on it.
- Some **philosophers consider forgiveness** as a **duty** or what one ought to do. **Others** consider **forgiveness** as **non-obligatory but desirable**.
- As time is a great healer and resentment also dissipates over time.
- There are many offences which people readily forgive in the ordinary course of business.
- Hence we should not bear grudges for trivial offenses
- sometimes forgiveness becomes difficult & involves mental struggle.
- Self-control and strength of will are necessary in order to manage temper and not hold grudges against wrongdoers.

Self-Control and Good Temper

- Plato display of anger reflects the vice of intemperance.
- Anger has to be rationally controlled.
- **Aristotle** "good temper" is the mean between the extremes of irascibility (marked by hot temper and easily provoked anger), anger, and total placidity (tranquillity).
- A good-tempered person "is not revengeful, but rather tends to forgive".
- Aristotle morally appropriate anger is shown by the virtuous person who is "angry at the right things and with the right people".
- Christianity based on an ethic of love that focuses on the need to respond to wrongdoing by
 accepting it, turning the other cheek, and re-embracing the offender in an act of love or
 compassion.
- 2 views on anger:
 - Anger appropriately mediated by reason is a virtue.
 - o Transcending anger in an act of love is a virtue.
- Uncontrolled anger vice.
 - Eg. Teachers who lose self-control and thrash children in a fit of rage. Anyone who is angrily obsessed by someone's wrongdoing may be harming himself since pent up anger produces adverse biochemical effects on the body.
- It may be desirable to release anger into harmless channels.
- However, it is better to control intense anger rather to release it freely.
- Anger may sometimes be the initial trigger for seeking constructive solutions to personal or
 political problems- more likely to be harmful to those expressing it and to those around them.
- All forms of anger are **inconsistent with moral life** since they **dispose us to cruelty** and **vengeance**.
- These passions encourage us to see other people as less than fully human.
- So, a person of virtue strives to extirpate anger in all its forms.
 - Has influenced many great moral leaders like Gandhi.

Fortitude

- Aristotle fortitude is the means by which men can control their fear of death. Soldiers often face threats to life in battle fields.
- **Enables** one **to contain** this **fear** by the dictate of the reason.
- Soldiers without fortitude will desert the battle field.



- Reason asserts that there are better things than life and things worse than death for men of honour.
- Mean between fear and rashness; cowardice leads one to fear, and daring to rashness. Fortitude
 moderates the two opposing tendencies.
- Life should not be lightly thrown away or risked for trivial or ignoble ends.
- It is not that the **brave man fears no danger**; he rather **controls** the **fear** in his mind **through** rational means.
- recklessness of an angry man and to be brave from ignorance and folly is not fortitude.
- Philosophers have regarded magnificence, magnanimity and patience as parts of fortitude.
- Christian writers mention fortitude in the context of saints who have become martyrs defending their faith. Eg. martyrdom of Sikh gurus.
- Voluntary workers sometimes perish while rushing to the aid of others in danger. Eg. role of teachers in elections during the pandemic many of who died.
- One of the four cardinal virtues which Plato and Aristotle identified others being wisdom, temperance (self-control) and justice.
- Plato identified 3 aspects of human nature and paired each with a cardinal virtue.

Aspect of human nature	Corresponding cardinal virtue
Cognitive or intellectural	Wisdom
Active power	Fortitude
Appetitive or pertaining to human impulses	Temperance

- Essential in any rational conception of human life.
- Necessary for the goodness of human character.
- Locke "Fortitude is the guard and support of the other virtues".
- Bacon- Fortitude is the armour of the will. Although one may have noble intentions, one needs
 courage to act on them.
- In administration, civil servants need to have moral courage or the courage of conviction should display firm resolve, and adhere to rules, norms and follow courses of action that promote public welfare- should not yield to illegal pressures or allow themselves to be won over by inducements.

Cowardice

- Gandhi adhered to tenets of truth and non-violence abhorred violence in all its forms.
- Was also concerned that non-violence or absence of anger may serve to hide cowardice.
- A cowardly person can never take up a cause and fight for it.
- Gandhi condemned cowardice for this reason.

Empathy

- A quality that causes concern for others.
- Helps to feel keenly the sufferings, pain and torments of others.
- Fellow feeling and compassion and enables to identify with the feelings, emotions and sentiments of others.

Difference between sympathy and empathy.

Sympathy: Feeling for someone



Empathy: Feeling with someone.

- Emotional sharing with others.
- First stage whenever anyone is moved to help others in distress.
- An **empathetic point of view** is achieved by **setting aside** our own **interests**, **current disposition**, and **relation to** the **agent and sympathising** with the effects of a person's actions on those around him.
- Adam Smith- empathy is imaginatively placing oneself in another's position, or what would now be called simulation, rather than mere emotional contagion, association, or inference.
- Fairness, justice and interdependence are involved in empathy, it may be considered rational in nature and its application understood as an activity based on sound judgment.
- Annie Lennox when empathy atrophies in men driven by ideological or religious fanaticism or by xenophobia, they turn against one other with great ferocity.
 - Eg. terrible massacres perpetrated in world wars.
- Some people may be cold, indifferent or unresponsive to the suffering of others. Not empathatic and fail to summon the necessary energy to assist those in trouble.
 - Eg. in accidents, people just refuse to help the victims or just drive away leaving the victims to their fate.
- An innate aspect of human nature.
- Helps human beings to adapt to environment and to survive and reproduce.
- Comes into play in many situations in personal life, social life, and professional life and in appreciating literary works like novels, dramas and poems.
- Helps in **breaking down** the **barriers** which **egoistic tendencies** erect around men.
- Ways to strengthen the quality of empathy:
 - One should listen carefully and attentively to others, and resist the temptation to switch off.
 - While reading about literature and humanities, one should stay focused without getting distracted.
 - One should take **genuine interest in the problems** which **friends** and **relatives face**, and **extend a helping hand** without **getting intrusive**.
 - One should **extend one's impersonal interests**, and **minimise self-preoccupation**.
- **Albert Einstein** our interests should not be limited to ourselves and our immediate family but should extend to the whole living world.
- Empathy is a chief ingredient of emotional intelligence which managers need.
- Empathetic understanding is necessary for effective work performance.
- In administration, all relevant viewpoints have to be elicited and suitably accommodated; so administrators require this quality.

Altruism

- aka selflessness.
- Coined by Auguste Comte.
- Concern for the welfare of others.
- A traditional virtue in many cultures and a core aspect of various religious traditions and secular worldviews.